



Morton Academy

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Part of United Learning

MMCL/KRE

21st December 2023

Dear Parents/Carers

I'd like to give you a brief update on some minor changes to procedures at the academy to further improve behaviour and conduct. If you have any questions about the deeper thinking behind this please do get in touch.

From January 2024:

- All toilet passes issued in the last term will become void. If you want your child to have a pass please contact Karen.Reay@rrma.org.uk with the appropriate medical evidence. We encourage our students to use toilet facilities during social times and to avoid leaving learning due to the disruption this can cause.
- If your child receives take up time called 'reflection' as part of the behaviour strategy this will be removed.
- Independent Learning is a serious sanction and should only be applied rarely if at all. We have seen a significant decrease in students being removed from their classrooms but we want to go further, therefore from January 2024:
 - If a student is withdrawn once within a half-term, they will be placed into Independent Learning for 24 hours, and communication will be established with the family by the member of staff who has issued the withdrawal to outline the reasoning for this being actioned.
 - If a student is then withdrawn for a second occasion within the same half-term, they will be placed into internal suspension within Morton Academy's 'Inclusion Support Unit' for a minimum of one day and/or placed into internal suspensions within Central Academy's 'Independent Learning Room' for a maximum of two days, and communication will be established with the family by the associated Head of Year to outline the reasoning for this being actioned.
 - If a student is then withdrawn for a third occasion within the same half-term, they will be issued with a fixed term suspension for a maximum of five days, and communication will be established with the family by a Senior Leader to outline the reasoning for this being actioned. The academy does however reserve the right to act differently to this if required.

As you might expect, we will be pushing on uniform standards following the Christmas break. It would be very helpful if you can support us with this as it can cause unnecessary conflict. There is a clear link between those students who do not wear uniform as expected and further issues.

Finally, and more positively, we are going to be working on improving further how all members of our community treat each other. We are going to be reminding students regularly on manners, tone and being prepared. Our academy is a friendly, welcoming place and visitors are always very impressed by our students but I think we can make this even better.

Yours sincerely

Michael McClelland

Vice Principal: Behaviour

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